

#2 Board Refreshment

Through Custom Search
or Board Candidates Catalogue
Finding The Right Balance

Through Corporate Social Impact Initiative:
Nurturing Fresh Board Talents
Aspiring Directors Immersion Programme

Board Refreshment A Growing Directors' Registry with Over 700 Qualified Individuals

68%:32%

Male vs Female

60%

40 – 59 Years Old

89%:11%

With Board Experience vs Pre-screened Board-Ready Affiliates

Multi-dimensional search

Professional Qualification

Accountancy, Legal, Engineering, IT, HR, Marketing, and more

Industry Experience

Banking, Oil & Gas, Manufacturing, Consumer Products, Property, Consultancy, Chemicals, Healthcare, Hospitality, and more

Expertise / Functional Experience

Finance, Risk, Audit, Corporate Law, Airport Retail, Transformation, Technology/AI, Innovation, Data management, ESG & Sustainability, and more

Board Experience

Public vs private, committee experience, and more

ICDM also look outside our members base when we need to, similar to a head-hunter role for non-executive positions.

Custom Search & Board Candidates Catalogue

Fee Structure

	Custom Search	Board Candidates Catalogue
Suitable For	<ul style="list-style-type: none"> Board position requiring careful matching of multiple/complex requirements (e.g. female accountant in the property industry with functional experience as CFO in a listed company) Proposed names are top 10 matched candidates with rationale 	<ul style="list-style-type: none"> Straight forward requirements (e.g. female accountant) Can be easily identified by browsing a catalogue.
Search Fee	<ul style="list-style-type: none"> Free searches of up to 30 candidates complete with summary profile and names. For every subsequent 10 candidates at RM1,500 (upfront payment required). 	<ul style="list-style-type: none"> Free. A board candidates catalogue relevant to the position requirement will be provided (e.g. female accountant)
Appointment Fee	<ul style="list-style-type: none"> Non-members: <u>15%</u> of annual directorship fee for non-chair role and <u>20%</u> with chair role. If annual directorship fee falls below RM48K, a fixed fee of RM7,000 for non-chair role or RM10,000 for chair role. Corporate Members: <u>10%</u> of annual directorship fee for non-chair role and <u>15%</u> with chair role. If annual directorship fee falls below RM48K, a fixed fee of RM7,000 for non-chair role or RM10,000 for chair role. Bulk discount: 10% off* for 2 positions and 15% off* for 3 positions and above (*Appointee must be appointed to a board that is also an ICDM corporate member.) 	<ul style="list-style-type: none"> Non-members: <u>RM5,000</u> flat for non-chair role and <u>RM8,000</u> with chair role. Corporate Members: <u>RM3,000</u> of annual directorship fee for non-chair role and <u>RM6,000</u> with chair role.
Turnaround Time/Others	<ul style="list-style-type: none"> 3 weeks from signed Terms of Engagement 	<ul style="list-style-type: none"> 1 week from signed Terms of Engagement. Can switch to custom search thereafter.